

Aberdeenshire Council

Integrated Impact Assessment

Gypsy/Traveller Sub Committee Action Plan.

Assessment ID	IIA-002103
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1. Overview

This document has been generated from information entered into the Integrated Impact Assessment system.

The current Gypsy/Traveller Sub-Committee Action Plan has been produced under the Local Housing Strategy 2018-2023, which identifies Minority Ethnic Communities as one of six priorities. For each of the priorities in the Local Housing Strategy, there is an action plan and performance management framework. Work, consultation and engagement is ongoing on the Local Housing Strategy 2024-2029. The Gypsy/Traveller Sub-Committee Action Plan also reflects the outcomes and actions in the Scottish Government Gypsy/Traveller Action Plan 2019 - 2022 (which was extended to Autumn 2023). The Gypsy/Traveller Sub-Committee Action Plan has been informed by engagement with Gypsy/Traveller community representatives. Members of the Sub Committee are asked to consider the actions within the Action Plan and continue to monitor it at its regular meetings, highlighting the progress on delivery of projects and outcomes contained within the Gypsy/Traveller Action Plan.

During screening 8 of 10 questions indicated that detailed assessments were required, the screening questions and their answers are listed in the next section. This led to 5 out of 5 detailed impact assessments being completed. The assessments required are:

- Childrens' Rights and Wellbeing
- Equalities and Fairer Scotland Duty
- Health Inequalities
- Sustainability and Climate Change
- Town Centres First

In total there are 33 positive impacts as part of this activity. There are 0 negative impacts, all impacts have been mitigated.

A detailed action plan with 1 points has been provided.

This assessment has been approved by alexander.macleod@aberdeenshire.gov.uk.

The remainder of this document sets out the details of all completed impact assessments.

2. Screening

Could your activity / proposal / policy cause an impact in one (or more) of the identified town centres?	Yes
Would this activity / proposal / policy have consequences for the health and wellbeing of the population in the affected communities?	Yes
Does the activity / proposal / policy have the potential to affect greenhouse gas emissions (CO2e) in the Council or community and / or the procurement, use or disposal of physical resources?	No
Does the activity / proposal / policy have the potential to affect the resilience to extreme weather events and/or a changing climate of Aberdeenshire Council or community?	No
Does the activity / proposal / policy have the potential to affect the environment, wildlife or biodiversity?	Yes
Does the activity / proposal / policy have an impact on people and / or groups with protected characteristics?	Yes
Is this activity / proposal / policy of strategic importance for the council?	Yes
Does this activity / proposal / policy impact on inequality of outcome?	Yes
Does this activity / proposal / policy have an impact on children / young people's rights?	Yes
Does this activity / proposal / policy have an impact on children / young people's wellbeing?	Yes

3. Impact Assessments

Children's Rights and Wellbeing	Only Some Negative Impacts Can Be Mitigated
Climate Change and Sustainability	No Negative Impacts Identified
Equalities and Fairer Scotland Duty	Only Some Negative Impacts Can Be Mitigated
Health Inequalities	Only Some Negative Impacts Can Be Mitigated
Town Centre's First	No Negative Impacts Identified

4. Childrens' Rights and Wellbeing Impact Assessment

4.1. Wellbeing Indicators

Indicator	Positive	Neutral	Negative	Unknown
Safe	Yes			
Healthy	Yes			
Achieving	Yes			
Nurtured	Yes			
Active	Yes			
Respected	Yes			
Responsible	Yes			
Included	Yes			

4.2. Rights Indicators

<p>UNCRC Indicators upheld by this activity / proposal / policy</p>	<p>Article 1 - Definition of a child Article 2 - Non-discrimination Article 3 - Best interests of the child Article 4 - Protection of rights Article 5 - Parental guidance and a child's evolving capacities Article 6 - Life, survival and development Article 8 - Protection and preservation of identity Article 12 - Respect for the views of the child Article 13 - Freedom of expression Article 16 - Right to privacy Article 17 - Access to information; mass media Article 19 - Protection from all forms of violence Article 23 - Children with disabilities Article 24 - Health and health services Article 27 - Adequate standard of living Article 28 - Right to education Article 29 - Goals of education Article 30 - Children of minorities / indigenous groups Article 31 - Leisure, play and culture Article 42 - Knowledge of rights</p>
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4.3. Positive Impacts

Impact Area	Impact
Achieving	Children will be supported by the Gypsy/Traveller Liaison Officer and other partners and agencies to try to try to ensure positive outcomes in achieving positive outcomes in education, well being. The Gypsy/Traveller Liaison Officer assists children with numeracy and literacy skills.

Impact Area	Impact
Active	Children will be supported by the Gypsy/Traveller Liaison Officer and other partners and agencies to try to ensure they have the opportunity to live healthy and active lives, passing on information about activities and play areas in the local area. A playground was provided at Aikey Brae with Scottish Government funding to address the lack of facilities on the site which is remote and existing facilities are not easily accessible, without transport. The children are safe in the fenced off playground.
Healthy	Children will be supported by the Gypsy/Traveller Liaison Officer and other partners and agencies to try to ensure the best health outcomes accessing appropriate benefits such as free school meals, Best Start Cards, liaising with Health Visitors to ensure the children get vaccines, vitamins, necessary diagnosis for conditions such as ADHD, Autism etc. Health Visitors are keen for young children to attend Nursery for their wellbeing. The Gypsy/Traveller Liaison Officer works with Childsmile to help with dental hygiene and access dentists.
Included	Children will be supported by the Gypsy/Traveller Liaison Officer, other partners and agencies to try to ensure that they feel included and valued. Events such as Gypsy Roma Traveller History Month in June raises awareness of their culture within school settings and helps them to feel included within schools. Gypsy/Traveller children's are provided in schools which also helps to raise awareness of their culture and lifestyle.
Nurtured	Children will be supported by the Gypsy/Traveller Liaison Officer and other partners and agencies to try to ensure they are nurtured and protected. The Gypsy/Traveller Liaison Officer works with schools and nurseries to ensure safeguarding and well being of children when not in school, to confirm to schools that children are being nurtured and protected outwith the school setting.
Responsible	Children will be supported by the Gypsy/Traveller Liaison Officer and other partners and agencies to allow them to be able to take responsibility as appropriate, encouraging interests and educational opportunities. The Gypsy/Traveller Liaison Officer will encourage children on the site to do homework and take care of the site by helping picking up litter for example and taking a pride in their surroundings.
Respected	Children will receive respect and support from the Gypsy/ Traveller Liaison Officer, other partners and agencies. Visits are arranged on to Aikey Brae by Health Visitors, Childsmile, CLD, Early Learning, Book Bug etc. mindful of making them feel included, valued and respected.
Safe	Children will have culturally appropriate accommodation and will be supported by the Gypsy/Traveller Liaison Officer and other partners and agencies to try to ensure they are in safe surroundings.

4.4. Evidence

Type	Source	It says?	It Means?
Internal Data	Financial Inclusion Partnership. Tackling Poverty and Inequalities Group.	Gypsy/Travellers continue to experience inequalities in education and health outcomes.	This has to be addressed to improve outcomes by facilitating access to education and health services and to ensure the parents get access to benefits which they are entitled to for their children.
Other Evidence	Engagement and feedback to the Gypsy/Traveller Liaison Officer and knowledge of the community.	It says Gypsy/Travellers continue to experience poor outcomes in health and education.	These will have to be continually monitored, addressed and improved to try to achieve the best outcomes for Gypsy/ Traveller children.

4.5. Accounting for the Views of Children and Young People

The Gypsy/Traveller Liaison Officer carries out annual surveys with residents of Greenbanks Travellers Site and ad hoc surveys at Aikey Brae, to gather views and feedback. She engages with children through educational activities and support. The Gypsy/Traveller Liaison Officer tries to offer events and activities of interest and value to the children in discussion with them.

4.6. Promoting the Wellbeing of Children and Young People

It takes account of the children's wishes before planning any activities they might want to be involved in. There is direct engagement with children and parents/carers and education staff to ensure children are supported and safeguarded.

4.7. Upholding Children and Young People's Rights

Any planned activities are in discussion with children to take account of their views and preferences.

4.8. Overall Outcome

Only Some Negative Impacts Can Be Mitigated.

They can be mitigated where possible by recognising what needs to be put in place to ensure the well being of the child in terms of health and education, if not already in place, although only for those known to the Gypsy/Traveller Liaison Officer.

Not all Travellers identify due to discrimination therefore the Gypsy/Traveller Liaison Officer is not aware of all Gypsy/Travellers in Aberdeenshire so can not mitigate all negative impacts. However by continuing to support Travellers then others may become aware of the Gypsy/ Traveller Liaison Officer and the support and assistance which they could be provided with.

5. Equalities and Fairer Scotland Duty Impact Assessment

5.1. Protected Groups

Indicator	Positive	Neutral	Negative	Unknown
Age (Younger)	Yes			
Age (Older)	Yes			
Disability	Yes			
Race	Yes			
Religion or Belief		Yes		
Sex		Yes		
Pregnancy and Maternity		Yes		
Sexual Orientation		Yes		
Gender Reassignment		Yes		
Marriage or Civil Partnership		Yes		

5.2. Socio-economic Groups

Indicator	Positive	Neutral	Negative	Unknown
Low income	Yes			
Low wealth	Yes			
Material deprivation	Yes			
Area deprivation	Yes			
Socioeconomic background	Yes			

5.3. Positive Impacts

Impact Area	Impact
Age (Older)	The Gypsy/Traveller Liaison Officer ensures Gypsy/Travellers receive the benefits they are entitled to, particularly additional benefits such as PIP, Disability Living Allowance, Blue Badges etc. and support them with housing needs and adaptations if required. The Gypsy/Traveller Liaison Officer also assists with foodbank deliveries, utilities and other cost of living assistance.

Impact Area	Impact
Age (Younger)	The Gypsy/Traveller Liaison Officer assists with foodbank deliveries, clothes, food and toys for children from AberNecessities to help to improve the quality of life for children and works with Education to provide early learning opportunities, working closely with parents. Starter sacks from the Scottish Traveller Education Programme (STEP) have been distributed to Gypsy/Traveller families with children under five to bridge the gap between home and an early-years setting. The Gypsy/Traveller Liaison Officer also works with Health colleagues to ensure parents and children have access to necessary health services.
Disability	The Gypsy/Traveller Liaison Officer ensures Gypsy/Travellers receive the benefits they are entitled to, particularly additional benefits such as PIP, Disability Living Allowance, Blue Badges etc. and support them with housing needs and adaptations if required. The Gypsy/Traveller Liaison Officer also assists with foodbank deliveries, utilities and other cost of living assistance. The Gypsy/Traveller Liaison Officer works with (Minority Ethnic Carers of People Project (MECOPP) and other partners to help to assist Gypsy/Travellers experiencing any problems relating to physical disabilities and mental health concerns. The Gypsy/Traveller Liaison Officer liaises between parents/carers and schools to ensure necessary support for children with Special Needs and attends Child Action Plan and Child Protection meetings. The Gypsy/Traveller Liaison Officer liaises with Health Visitors and supports families to take children to hospital appointments.
Race	An ALDO course for staff is in place to raise awareness of the Gypsy/Travellers culture and one aimed specifically at Education staff. Gypsy/Traveller Cultural Awareness raising sessions continue to be rolled out in-house, with external partners, Prison staff, Social Security Scotland, Libraries and the Third Sector, to promote a positive message. Officers work together to monitor and respond where appropriate to counter prejudiced media coverage and continue to work closely with Corporate Communications. The Gypsy/Traveller Liaison Officer works in partnership with Police Scotland's dedicated Equality, Diversity and Inclusion Officer for North East Division. The Gypsy/Traveller Liaison Officer and the Strategic Housing Officer have been trained in Third Party Reporting of Hate Crimes. Aikey Brae is a Third Party Reporting Centre. Gypsy Roma Traveller History Month in June provides an opportunity to promote Travellers in a positive light in their contribution to Scottish culture and community.

Impact Area	Impact
Area deprivation	If the Gypsy/Traveller Liaison Officer is aware of any families living in areas of deprivation she will assist them to maximise their incomes and increase uptake of financial support and benefits they are eligible for, tries to improve the standard of living by reducing daily living costs for Gypsy/Travellers and explores ways to address employability barriers where possible through, for example, education, training and digital inclusion. Work is ongoing to investigate site improvements at Aikey Brae to provide enhanced facilities on the site.
Low income	The Gypsy/Traveller Liaison Officer will assist Gypsy/Travellers to maximise their incomes and increase uptake of financial support and benefits they are eligible for, tries to improve the standard of living by reducing daily living costs for Gypsy/Travellers and explores ways to address employability barriers where possible through, for example, education, training and digital inclusion.
Low wealth	The Gypsy/Traveller Liaison Officer will assist to secure additional payments for utilities, replacement white goods, foodbank deliveries, clothing, food, and toys for children from AberNecessities and access appropriate support for Gypsy/Travellers. In addition, the Gypsy/Traveller Liaison Officer arranges training courses in, for example, HGV licences etc. to improve employment opportunities. The Gypsy/Traveller Liaison Officer also provides practical assistance with job applications and CVs and investigates apprenticeship opportunities.
Material deprivation	The Gypsy/Traveller Liaison Officer will assist to secure additional payments for utilities, replacement white goods, foodbank deliveries, clothing, food and toys for children from AberNecessities and to access any other appropriate support for Gypsy/Travellers as required. Work is ongoing to investigate site improvements at Aikey Brae to provide enhanced facilities on the site.
Socioeconomic background	The Gypsy/Traveller Liaison Officer will assist Gypsy/Travellers to maximise their incomes and increase uptake of financial support and benefits they are eligible for, tries to improve the standard of living by reducing daily living costs for Gypsy/Travellers and explores ways to address employability barriers where possible through, for example, education, training and digital inclusion.

5.4. Evidence

Type	Source	It says?	It Means?
Other Evidence	Engagement with the Gypsy/Traveller community	The Gypsy/Traveller community disproportionately experiences inequalities in income, access to services.	All avenues of support need to be explored to improve their quality of live and improve opportunities and outcomes.

Type	Source	It says?	It Means?
External Data	The Gypsy/ Traveller Liaison Officer maintains a list of annual outcomes for the Gypsy/Traveller community in Aberdeenshire.	It identifies numbers of Gypsy/Travellers and the services and organisations they accessed for assistance annually.	It shows that the Gypsy/ Traveller community experiences inequalities in income, education, health and employability.

5.5. Engagement with affected groups

Engagement through annual surveys, ad hoc surveys and informal consultation, gathering feedback. There are residents meetings at Greenbanks, with a view to setting up a Registered Tenant Organisation. Tenant Participation staff are assisting with this.

5.6. Ensuring engagement with protected groups

The Gypsy/Traveller community is directly involved.

5.7. Evidence of engagement

The Gypsy/Traveller Liaison Officer works in partnership to address all aspects of inequalities suffered by the Travelling community, by listening to their concerns and experiences and thereafter exploring options for addressing these.

5.8. Overall Outcome

Only Some Negative Impacts Can Be Mitigated.

It is not possible to reach all members of the community to provide the support to achieve positive outcomes, as many may be unwilling to identify due to possible discrimination. To continue to make efforts to improve outcomes for those Gypsy/Travellers who can be supported and try to engage with other Gypsy/Travellers to try to assist more.

The Gypsy/Traveller Liaison Officer raises awareness of the culture, lifestyle and needs of the Gypsy/Traveller community through various services and partners to promote good relations between Gypsy/Travellers and the settled community.

5.9. Improving Relations

The Gypsy/Traveller Liaison Officer raises awareness of the culture, lifestyle and needs of the Gypsy/Traveller community through various services and partners to promote good relations between Gypsy/Travellers and the settled community.

5.10. Opportunities of Equality

Accommodation needs will be addressed and better met, as will educational, support, health and employment opportunities.

6. Health Inequalities Impact Assessment

6.1. Health Behaviours

Indicator	Positive	Neutral	Negative	Unknown
Healthy eating	Yes			
Exercise and physical activity	Yes			
Substance use – tobacco	Yes			
Substance use – alcohol	Yes			
Substance use – drugs	Yes			
Mental health	Yes			

6.2. Positive Impacts

Impact Area	Impact
Exercise and physical activity	The Gypsy/Traveller Liaison Officer will support Gypsy/Travellers in securing options for exercise and activity through Live Life Aberdeenshire and any other available options. Educational play markings and a playground with equipment have been installed at Aikey Brae Travellers site to encourage children to partake in physical activity outdoors. Children and adults on Greenbanks are encouraged to join in activities such as gardening at the Vinery. In addition Greenbanks is situated close to the beach where children have the opportunity to play outdoors.
Healthy eating	The Gypsy/Traveller Liaison Officer supports families on sites and living in the settled community to secure food bank and other donations to ensure that they have the option of obtaining healthy food through initiative such as Best Start Food Card, a Social Security Scotland benefit to access fruit and veg for children and maximising access to eligible benefits to provide more choices for buying healthy food. She will also engage with Gypsy/Travellers in partnership with Health, to raise awareness of healthy eating options. The Gypsy/Traveller Liaison Officer posts information about available fresh produce at the Vinery in Banff, such as lettuce, potatoes etc. free for collection.
Mental health	When engaging with the Gypsy/Traveller Liaison Officer will have opportunity to raise awareness of services which can provide support and assistance specific to the Gypsy/Traveller community and make referrals as necessary and makes them aware that there is a counselling helpline specifically for the Gypsy/Traveller community. There are Mental Health Well-being groups at the Vinery which Travellers are welcome to access.
Substance use – alcohol	When engaging with the Travelling community, the Gypsy/Traveller Liaison Officer will have opportunity to raise awareness of substance misuse and provide support and information to the community. The Gypsy/Traveller Liaison Officer works closely with Health colleagues and can pass on information on initiatives relating to alcohol use.

Impact Area	Impact
Substance use – drugs	When engaging with the Travelling community, the Gypsy/ Traveller Liaison Officer will have opportunity to raise awareness of substance misuse and provide support and information to the community. The Gypsy/Traveller Liaison Officer works closely with Health and Substance use colleagues and will pass on any information and initiatives.
Substance use – tobacco	When engaging with the Travelling community, the Gypsy/ Traveller Liaison Officer will have opportunity to raise awareness of substance use and provide support and information to the community. The Gypsy/Traveller Liaison Officer works closely with Health colleagues and will be in a position to pass on information about any particular initiatives on tackling substance use.

6.3. Evidence

Type	Source	It says?	It Means?
Other Evidence	Engagement with the Gypsy/ Traveller community	The Gypsy/ Traveller community have difficulty accessing health services and continuity of this service, due to lifestyle. Access is often online and there are issues with literacy.	It means their health issues may be compromised and this may have an effect on life expectancy. Life expectancy is on average 10 years less than the settled community.
External Data	Evidence Source Minority Ethnic Carers of People Project (MECCOP)	They have difficulty accessing health services and continuity of this service, due to lifestyle, access to services online and literacy issues.	Life expectancy is on average 10 years less than the settled community.

6.4. Overall Outcome

Only Some Negative Impacts Can Be Mitigated.

It is not possible to reach all Gypsy/Travellers in order to assist and support them to achieve positive outcomes.

There is support in place to try to achieve the best outcomes for those Gypsy/Travellers who are known to the Gypsy/Traveller Liaison officer and other services in Aberdeenshire. Working with Health it is proposed to establish Community Information Points at Aiky Brae and Greenbanks sites.

7. Sustainability and Climate Change Impact Assessment

7.1. Emissions and Resources

Indicator	Positive	Neutral	Negative	Unknown
Consumption of energy	Yes			
Energy efficiency	Yes			
Energy source	Yes			
Low carbon transition		Yes		
Consumption of physical resources		Yes		
Waste and circularity		Yes		
Circular economy transition		Yes		
Economic and social transition		Yes		

7.2. Biodiversity and Resilience

Indicator	Positive	Neutral	Negative	Unknown
Quality of environment	Yes			
Quantity of environment		Yes		
Wildlife and biodiversity	Yes			
Infrastructure resilience		Yes		
Council resilience		Yes		
Community resilience		Yes		
Adaptation		Yes		

7.3. Positive Impacts

Impact Area	Impact
Quality of environment	Additional trees and wild flowers have been planted at Aikey Brae which are aesthetically pleasing as well as benefiting nature, wildlife and biodiversity. Similarly, flowers and plants have been planted in the large planters at Greenbanks benefiting nature, wildlife and biodiversity at the site. The Gypsy/Traveller Liaison Officer consulted with Landscape Services and Environmental Planning colleagues to agree which plants would be best to encourage biodiversity and attract wildlife.
Wildlife and biodiversity	Additional trees and wild flowers have been planted at Aikey Brae which are aesthetically pleasing as well as benefiting wildlife and biodiversity. Flowers have also been provided in planters at Greenbanks which will benefit wildlife and biodiversity at the site. The Gypsy/Traveller Liaison Officer consulted with Landscape Services and Environmental Planning colleagues to agree which plants would be best to encourage biodiversity and attract wildlife.

Impact Area	Impact
Consumption of energy	Solar panels and window blinds have been fitted at the chalets and office at Greenbanks Travellers Site which are helpful for residents with energy costs as well as being positive for energy efficiency and the environment.
Energy efficiency	Solar panels and window blinds have been fitted at the chalets and office at Greenbanks Travellers Site which are helpful for residents with energy costs as well as being positive for energy efficiency and the environment.
Energy source	Solar panels have been fitted at the chalets and office at Greenbanks Travellers Site which are positive sources of energy benefiting the residents and staff, as well as the environment.

7.4. Evidence

Type	Source	It says?	It Means?
Other Evidence	Feedback from residents on sites.	Solar panels have helped with rising fuel costs for residents on Greenbanks.	The installation of solar panels on the chalets at Greenbanks have helped with fuel and living costs for residents on Greenbanks.
Other Evidence	Feedback from residents on Aikey Brae and Greenbanks.	The residents are happy to see flowers encouraging biodiversity and enhancing the look of the sites.	The sites are more pleasing places to reside.

7.5. Overall Outcome

No Negative Impacts Identified.

The solar panel and window blinds have had positive outcomes for the residents on Greenbanks in terms of cost-of-living considerations. In addition, the window blinds have afforded privacy for residents. The additional trees and wild flowers at Aikey Brae and flowers in the planters at Greenbanks are aesthetically pleasing and also beneficial to wildlife and biodiversity.

8. Town Centre's First Impact Assessment

8.1. Local Factors

Indicator	Positive	Neutral	Negative	Unknown
Town centre assets	Yes			
Footfall	Yes			
Changes to road layouts		Yes		
Parking		Yes		
Infrastructure changes		Yes		
Aesthetics of the town centre		Yes		
Tourism		Yes		
Public safety		Yes		
Town centre business	Yes			
Cultural heritage and identity	Yes			
Social and cultural aspects	Yes			

8.2. Positive Impacts

Impact Area	Impact
Cultural heritage and identity	The Gypsy/Traveller community have been using Greenbanks site for the past 30 years and prior to the site being built it was used as a traditional stopping place. An event took place during Gypsy Roma Traveller History Month in June 2023 at the Vinery in Banff to which children from the local primary school were invited to attend. There was a traditional storyteller, skipping games and a competition to colour a Vardo all celebrating the cultural heritage and identity of Gypsy/Travellers.
Footfall	There will be increased footfall from the residents of Greenbanks, particularly during the summer, open season when there are more families on site. Families remaining on site outwith the season, will continue to have an impact on footfall in the town centre.
Social and cultural aspects	The Gypsy/Traveller community have been using Greenbanks site for over 30 years and prior to the site being built it was used as a traditional stopping place. The residents are considered to be a valued part of the community by those in the settled community in Banff. The residents take the opportunity to visit family members locally and also the opportunity to meet old friends on the site. It is believed that over the years Travellers have settled in Banff and opened business themselves.
Town centre assets	The residents of the site at Greenbanks in Banff will have a positive impact on the Town Centre as they will be using the facilities and bring more money into the town centre.

Impact Area	Impact
Town centre business	The residents of the site at Greenbanks in Banff will have a positive impact on the Town Centre business as they will be using the facilities and bring more money into the town centre. This is likely to increase during the seasonal opening of the site with more residents on site.

8.3. Evidence

Type	Source	It says?	It Means?
Internal Data	Occupancy figures at Greenbanks and statistics	The site at Greenbanks in Banff is used by families during the season and some stay on beyond the seasonal operation of the site, as 10 stances are now available throughout the year.	The site is continuously occupied and was used as a traditional stopping place before being developed over 30 years ago.
Other Evidence	Oral evidence	The Greenbanks site was used as a stopping place many years before the site was developed by the council. Aikey Brae was also a traditional stopping place prior to it being developed and opening in 2018 as a Stopover Site.	The Travellers have contributed to the the Town centre economy and culture in Banff over a number of years and continue to do so. Aikey Brae occupants use the local facilities in Mintlaw and other local towns, therefore contribute to these economies and businesses.

8.4. Overall Outcome

No Negative Impacts Identified.

The sites contribute to and benefit the local economies as well as bringing cultural aspects to the locales.

9. Action Plan

Planned Action	Details
Monitor the progress on actions and outcomes in the Gypsy/ Traveller Action Plan.	<p>Lead Officer Hannah McSherry</p> <p>Repeating Activity No</p> <p>Planned Start Wednesday May 01, 2024</p> <p>Planned Finish Thursday May 01, 2025</p> <p>Expected Outcome Gypsy/Travellers accommodation needs will be met and they will experience improved outcomes in education, health, connectivity and opportunities in and out of work.</p> <p>Resource Implications Within existing resources.</p>